



INVITATION TO THE GENERAL MEETING

Board of Directors of the Company

Leo Express Global a.s.

Comp. ID No: 290 16 002, with registered office in Řehořova 908/4, Žižkov, 130 00 Praha 3, registered in the Commercial Register maintained by the Municipal Court in Prague, Section B, Insert 15847 (hereinafter referred to as the "**Company**")

hereby convenes the

ORDINARY GENERAL MEETING

to be held on **1 March 2021 at 2.00 pm**
at: Řehořova 908/4, Žižkov, 130 00 Praha 3

with this agenda:

1. Opening, check quorum.
2. Election of General Meeting Bodies.
3. Election of new member of the of the Board of Directors
4. Approval of contract on performance of office of newly elected member of the Board of Directors
5. Conclusion

The motions for resolutions on individual items on the agenda of the general meeting and the reasons for the proposals are set out below.

Participation in the General Meeting:

I. Shareholder Registration and Representation at the General Meeting

Registration of shareholders starts at 13:45 at the venue of the General Meeting. If the shareholder is a natural person, he or she will present a valid ID card or other valid identity card upon registration. In addition, a shareholder representative shall submit a power of attorney to represent the shareholder indicating whether it was granted to represent in one or more general meetings. If the shareholder is a legal entity, the statutory representative of the legal entity or its deputy, he or she will also submit a personal identity card and proof that the legal entity exists and that the representative is the statutory representative of the shareholder (and proof that his or her term of office continues) and, in addition, the deputy shall submit a power of attorney for representation. The power of attorney must be handed over at the time of registration.

II. Shareholder rights related to participation in the General Meeting and how they are exercised

In the General Meeting, shareholders may exercise their shareholder rights, i.e. vote, request and receive explanations of matters relating to the Company that are the subject of the General Meeting; further apply proposals and counterproposals in accordance with the Business Corporations Act and the Company's Articles of Association.

The costs of participating in the General Meeting are paid by the shareholders themselves.



a. Number of shares and voting rights

The registered capital of the Company is CZK 123,461,670.00 and is distributed to 12,346,167.00 registered book shares with a nominal value of CZK 10.00 per share. One vote is associated with every share of the company with a nominal value of CZK 10.00.

b. Participation and voting in the General Meeting

The presence in the General Meeting is recorded in the attendance sheet. The attendance sheet contains the business name or the name and registered office of the legal entity or the name and residence of the natural person who is a shareholder, or its representative, the number and nominal value of the shares entitling to vote.

c. Record date

The record date for the General Meeting is: 22 February 2021.

The significance of the record date is that the person kept in the statutory register of investment instruments (Central Securities Depository) has the right to participate in the General Meeting and to exercise the rights of the shareholder, including voting, as of the record date, unless it is proven that the entry in the records does not correspond to reality. The company will provide the extract from the relevant records as of 22 February 2021.

III. Individual schedule items

Ad Item 2) Election of General Meeting Bodies

Motion for a resolution:

"The General Meeting of the company Leo Express Global a.s. elects members of the General Meeting's bodies according to the proposed motion of the company's Board of Directors."

Reason:

The election of members of the General Meeting's bodies is necessary for its proper conduct. The persons of the Chairman, minutes clerk, minutes verifier and person or persons responsible for counting the votes shall be designated by the Board of Directors of the Company to be eligible and suitable for the performance of these functions.

Ad 3) Election of member of the of the Board of Directors

Motion for a resolution:

"The General Meeting elects as a member of the Board of Directors of the Company:

Mr. Martin Bala, born 11 July 1968, residing U Horní dráhy 161/5, Bohosudov, 417 42, Krupka with effect from 1 March 2021."

Reason:



The election of a member of the company's Board of Directors falls within the competence of the General Meeting. Mr. Martin Bala will also act as a professionally qualified person in the sense of Act No. 266/1994 Coll., vis-à-vis the Railway Authority.

Ad 4) Approval of contract on performance of office of newly elected member of the Board of Directors

Motion for a resolution:

"The General Meeting approves the conclusion of an agreement on the performance of the function of a member of the Board of Directors between the Company and the proposed candidate for the function of a member of the Board of Directors:

Mr. Martin Bala, born 11 July 1968, residing U Horní dráhy 161/5, Bohosudov, 417 42, Krupka with effect from 1 March 2021 in the wording presented to the General Meeting."

Reasoning:

The proposed contract on performance of office is a standard instrument establishing the mutual rights and obligations of the company and the member of the Board of Directors and is one of the incentive tools for performing the function of the member of the Board of Directors. The draft of the Agreement on the Performance of the Office will be available for free of charge for inspection for shareholders at the company's registered office until 1.3.2021.

In Prague, 28.1.2021

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.....IČ: 29016002. DIČ: CZ29016002.....
Ing. Leoš Novotný, Chairman of the Board of Directors
Leo Express Global a.s.

